



Native Child and Family Services of Toronto

Native Child and Family Services of Toronto is an Aboriginal, community controlled multi-service agency. Our mission is to provide support, ensure safety and enhance the quality of life for Aboriginal families, children, and youth within the greater Toronto area. Our agency works within a holistic framework, which builds on individual and family strengths, and engages clients as partners in identifying issues and their solutions.

Aboriginal Child and Youth Worker

Classification: Regular Full-Time

Hours: 35 hrs/wk.

Rate: \$39,636- \$64,646

Location: Aboriginal Child and Family Centre

NCFST is committed to staffing a workforce representative of the Aboriginal population we serve. We encourage First Nations, Metis and Inuit applicants to apply and please self-identify in their cover letter.

Main Responsibilities:

Reporting to the Supervisor, Aboriginal Child and Family Centre, the Child and Youth Worker is responsible for:

- Proving direct service to Aboriginal youth experiencing problems that prohibit them from reaching their full potential.
- Providing support to frontline staff at the Youth Departments/Aboriginal Child and Family Centres and assisting with the general delivery of drop-in services.
- Referring Aboriginal youth to traditional Aboriginal cultural resources.
- Offering assistance, access to resources and referring youth to housing, education and employment services.
- Developing and implementing life and social skills and cultural workshops.
- Developing community resources related to the basic needs of homeless and at-risk Aboriginal youth.
- Ensuring that a full range of options are available to youth who are ready to take tangible steps towards achieving their potential.
- Providing case management and group activities (circles) to youth in need of individual support such as crisis intervention, dispute resolution, and other supportive intervention.
- Participating in activities and overseeing the smooth running of drop-in programming and maintaining accurate and up-to-date written reports as requested.
- Maintaining relationships with internal and external resources and partnerships with community groups.
- Outreach activities, including, but not limited to, attending cultural community events, visiting schools and other social service agencies.
- Working collaboratively with the children, youth, caregivers and other stakeholders in the community to develop service delivery plans that ensure access to services and opportunities for healthy development.
- Working collaboratively with other services and teams at our East and West locations.
- Performing other duties assigned by the Supervisor, Aboriginal Child and Family Centre.

What we are looking for:

- Post-secondary education in Child and Youth Work/Child and Youth Care.
- Alternatively, an equivalent combination of education and experience working with Aboriginal children and youth will be considered.
- Understanding of the unique dynamics that exist within the First Nations, Inuit, and Métis cultures.
- Knowledge of social risk factors in relation to high-priority neighbourhoods and the Urban Aboriginal community.
- Knowledge and skills in the delivery of group programs and workshops.
- Excellent organizational, oral/verbal/written communication skills; initiative and respect for confidentiality.
- Ability to work effectively with all levels of staff, to maintain effective communication and working relationships.
- A willingness to obtain and, subsequently, pass a Vulnerable Sector Screening Police Reference Check.
- Demonstrated understanding, and commitment to, integrating the Native Child and Family Services of Toronto Mission and values in to practice, service and relationships.
- Demonstrated understanding of workplace Health and Safety practices and understanding of an employee's responsibility under current legislation.



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*Please note that this position requires the ability to work evenings and weekends on an as needed basis.

If you are interested in this job opportunity, please apply by clicking [APPLY HERE](#) on or before **April 22, 2021**

We are committed to providing a barrier-free work environment in accordance with the Accessibility for Ontarians with Disabilities Act and the Ontario Human Rights Code. As such, NCFST will make accommodations available to applicants with disabilities upon request during the recruitment process.

We thank you for your interest, however, only those applicants selected for an interview will be contacted.